



Annual Report 2020-2021

Executive Committee Members

Mr. Joyner Atilas-Lopez
Mr. Jesse Casanova
Ms. Madelin Colon
Ms. Kaitlyn French
Ms. Glendalis Gonzalez
Mr. Roberto Jimenez
Dr. Ivonne Hernandez

Dr. Lisa Lopez
Ms. Carlos Moreira
Ms. Luisa Ojeda
Dr. Leonor O'Relly, Chair
Ms. Tabitha Raj
Mr. Xavier Ramos
Mr. Edgardo Valentin

New Members

Dr. Jacob Diaz
Dr. Monica Miranda

Ms. Stephanie Rosado
Dr. Yolanda Torres

Ex-officio

Ms. Patsy Sanchez

Charge

The Status of Latinos (SoL) Committee is a Presidential Advisory Committee responsible for advising the USF President on matters affecting Latino students, faculty and staff of the University. The SoL Committee is also responsible for advising the President regarding the University's relationship with the Latino community.

Operating Procedures

The Committee develops its own operating procedures, subject to approval by the President.

Membership

Membership consists of the following:

1. A maximum of six faculty members serving staggered three-year terms;
2. A maximum of six staff members serving staggered three-year terms;
3. A maximum of six students serving one-year terms;
4. A maximum of two community representatives serving one-year terms; and
5. Ex-officio, non-voting member(s): Director, Office of Diversity, Inclusion and Equal Opportunity.

Appointment

The USF President appoints members of this Committee.

Chairperson

The chairperson is elected from the members who are serving the last two years of a three-year term.

Committee Accomplishments

- Held signature event, ***USF Hispanic Heritage Celebration Awards 2020*** securing sponsorship of local companies and USF departments/colleges. The event was held virtually (pre-recorded YouTube premiere) and more than 200 viewers tuned in. The event link is currently showing 477 views.
- Awarded the annual ***USF Status of Latinos (SoL) Committee Awards*** to:
 - USF students who are excelling academically, doing academic research and engaging in community service;
 - USF faculty/staff and community members who are actively involved in the Latino community.
- Continued to serve as advisors for student organizations such as ***CASA*** (Cuban American Student Association), ***MASA*** (Mexican American Student Association), and ***LASA*** (Latin American Student Association).
- Awarded the ninth (9) ***SoL Scholarship*** established to recognize and support students who are undocumented and/or whose parents are undocumented. Currently, the SoL Scholarship has two (2) endowments and one (1) group operating scholarship.

Committee Goals

- Continue to support and advance USF's initiative to attain a Hispanic Serving Institution (HSI) status. In **fall 2020**, the percentage of FTIC Hispanic students enrolled was **19.11%**. *
- Continue to support the University in its efforts to increase student retention and graduation rates. The **retention rate** in 2019-2020 was **92.5%** for full-time Hispanic students and **91.8%** for all full-time students.** The **four-year graduation rate** for the **2016** cohort was **58.1%** for full-time Hispanic students and **60.9%** for all full-time students.** The **six-year graduation rate** for the **2014** cohort was **70.2%** for full-time Hispanic students and **73.7%** for all full-time students.**
- Continue to support the efforts to increase Hispanic employment rate at USF and to encourage that an emphasis be placed in the employee recruitment process to ensure a greater number of Hispanics in the search process, especially for **faculty and administrative**. In **fall 2020**, the Hispanic faculty category was **6%** and the Hispanic A&P Executive Services category was **3%**. **
- Continue to be part of committees/taskforces/organizations designed to serve the USF and local Latino communities.
- Continue to support the USF Student Success office and initiatives.
- Re-establish a strong collaboration with the Latin Community Advisory Committee and with USF [UndocUnited](#) student organization
- Engage in community projects that address pressing issues affecting Latinos.
- Continue the efforts of identifying sponsors and selecting recipients for the SoL Scholarship.
- Collaborate closely with the USF Alianza Latina, the recently established faculty and staff association.

*Data Sources: *USF Student Success Dashboard
**INFOCENTER*

ADDENDUM

USF Hispanic Heritage Celebration Awards

✚ [USF Hispanic Heritage Celebration Awards 2020 YouTube Premiere](#)




Hispanic Heritage Month
 September 15 - October 15

HISPANIC HERITAGE MONTH AWARDS CELEBRATION

Hosted by:  Status of Latinos Committee

THURSDAY, OCTOBER 15, 2020 • 3PM
YOUTUBE PREMIERE

Keynote Speaker
Adriana M. Colina
 Chief of Administration for the City of Tampa's Solid Waste and Environmental Program Management Department, Licensed State of Florida Real Estate Sales Associate, Certified Manager of Integrated Solid Waste Management Systems and USF Warrner College of Business, Post Crisis Leadership certified.

Partners







For more information and the live event link, visit usf.edu/multicultural

✚ [USF Hispanic Heritage Celebration Awards 2021 YouTube Premiere](#)




Hispanic Heritage Month
 September 15 - October 15

HISPANIC HERITAGE MONTH AWARDS CELEBRATION

Hosted by:  Status of Latinos Committee

THURSDAY, OCTOBER 14 • 3PM
YOUTUBE PREMIERE

Keynote Speaker
Luz Corcuera
 Executive Director, UnidosNow, a nonprofit organization committed to empowering Hispanic/Latinos to achieve the American dream through education, integration, and civic engagement, former Program Director for Healthy Start Initiative and Community Health Director for the Florida Department of Health in Manatee. Certified Psychotherapist, Clinical Member of the Ontario Society of Registered Psychotherapist.

Donate to the [USF SOL Scholarship Fund-660061](#) established to support undocumented students or students whose parents are undocumented