



On the Job: (From left) **Chaddy Hanwisai**, **Christopher Duffy**, and **Barbara Donerly** represent Facilities Management at USF Transportation Day. FM's table included a map showing the updated master plan for the Tampa campus and a "spin the wheel" game with USF campus trivia.

## Understanding Your Benefits

Along with the daily tasks OAS employees take on, they also deal with problems outside of work that take up their time and attention. The University of South Florida offers employees a benefits package that far exceeds their base salary and helps create a healthy work/life balance. There are many perks available to employees that go unused because they do not know about them.



One benefit that is not widely taken advantage of is the Employee Assistance Program (EAP). This program provides online resources to improve various aspects of your life, whether you want to access them on the website or on your phone through their apps (after creating an account on the EAP Magellan Ascend portal, [magellanascend.com](http://magellanascend.com)). You can find information and resources on improving your sleep, dealing with chronic pain, kicking your smoking

habit, and more. Along with these online resources, workshops are also offered in person through the Human Resources department. These workshops include topics such as health and wellness, stress management, and career development. Another perk offered through the EAP is free consultations relating to legal assistance, financial coaching, and identity theft resolution.

Employees of USF also have access to over 200 discounts ranging from automotive care to theme park tickets. Employees should check the list of perks and discounts (which can be found at the following link: [usfweb.usf.edu/human-resources/resources/perks](http://usfweb.usf.edu/human-resources/resources/perks)) before making any big purchases. The Human Resources department aims to make employment at USF enjoyable by providing resources to help employees with their personal and professional development.

## Reminders



Spring Break is March 11<sup>th</sup> - March 17<sup>th</sup>



Contact the Communication Pillar at [OASCommPillar@usf.edu](mailto:OASCommPillar@usf.edu) with ideas or suggestions!

*"We impact lives every day by exceeding expectations and creating WOW moments."*

## Communicate, Communicate, Communicate!

USF Administrative Services is now active on social media! The primary focus of our accounts is to inform the USF community of the excellent work you, as employees, do each and every day. We know we are exceeding expectations, so it's time for us to show that to everyone else!

Follow along and like our page as you

may see yourself being highlighted as part of our content. If you have a story of #excellenceatwork to share, we would love to hear from you so we can work with you to get that published!

Finally, our photo gallery for town halls and other OAS events is now on Facebook, so be sure to look for your photos there.



[@USFAdminServices](https://www.facebook.com/USFAdminServices)



[@USF\\_AdminSvc](https://twitter.com/USF_AdminSvc)



[bit.ly/oasonyoutube](http://bit.ly/oasonyoutube)

## FM's Response to Sinkhole

Early in the morning on Wednesday February 13th, an unsuspecting driver had a unique experience when waiting for the light to change at the intersection of USF Magnolia Drive and USF Holly Drive. The driver felt a slight jolt to his car and got out to check what had hit him. It turned out a small sinkhole had formed right under his back tire! By the end of the day, the sinkhole had grown larger than the truck itself. While the driver was able to get his truck out of the depression prior to it growing further, this closed down a portion of USF Magnolia Drive until the following Tuesday, February 19th. This closure produced a major traffic pattern switch and contributed to congestion of other areas on campus, specifically surrounding USF Health.

The Facilities Management team quickly worked to restore the roadway to minimize the sinkhole's impact to campus. Rich Piccininni, Civil Engineer, was the project manager for this repair to the road and brought in GHD, one of the world's leading professional services companies with a focus on engineering and construction services. Rich and the contractor reviewed the depression and determined it was a sinkhole by using ground penetrating radar. They then began the process of safely filling it in so that it would not reform.

This process entailed using cementitious grout injections to seal any breaches in the limestone bedrock as well as reinforcing the surrounding area where weak zones in the soil above the bedrock existed due to internal erosion. These efforts not only solved the current sinkhole, but help prevent future developments from occurring in that area. The roadway is now reopened as if the sinkhole had never occurred.



*Top: Original depression that began underneath a truck on USF Magnolia Drive.*

*Bottom: Sinkhole's largest size prior to being filled in by the Facilities Team. Rich Piccininni (FM) is pictured behind the sinkhole.*

## Welcoming New Additions...

**Jemmie L Akins**, Transit Bus Driver  
*Parking & Transportation Services*

**Manuel Duran**, Maintenance and Repair Worker  
*Facilities Management*

**Janice D Miller**, Custodial Worker  
*Facilities Management*

**Catherine Silva**, Custodial Worker  
*Facilities Management*

**Colton R Morgan**, Communications and Marketing Specialist  
*Office of the Vice President*

**Adriana Floyd**, Custodial Worker  
*Facilities Management*

## Anniversaries February 2019

### Business Center

Walter Bartley	7
Charlene Frrench-Bunch	5
Nicole Licari	2

### Facilities Management

Louise Wilgus	34
Reginald Troupe	29
Donald Jackson	25
Edgar Robinson	20
Lucy Troupe	18
Roy Clark	18
Jose Cruz Rivera	17
Sylvester Tellis	17
Theodore Williams	16
Parum Maraj	14
Evelyn Mendez Fernandez	13
Joyce Batchelor	12
April Amorose	7
David Dickman	7
Donta Edwards	7
Karl Schmidt	6
Steohen Fordyce	6
Tom Kaenrath	6
John Poole	5
Robert Contorno	4
Joseph Rogers	2
Terry Mead	2
Aaron Harrell	1
Daoud Georgis	1
David Wildes	1

### Parking & Transportation Services

Belissa McLendon	19
Erin Charles	4
Albert McDuffus	3
Ruben Wakefield	1
Henry Carrington	1

# **ARE YOU PREPARED**

## **FOR AN ACTIVE THREAT?**

### ***How would you respond to an immediate threat to your life?***

Learn the tools and techniques to develop your response plan when faced with an active threat situation. Sign up for **active threat training**. Learn what you can do to be prepared for an active threat situation.

### ***When is the training?***

<b>Date</b>	<b>Time</b>	<b>GEMS Code</b>
February 20, 2019	2:00-3:00pm	EMASR 0096
March 21, 2019	2:00-3:00pm	EMASR 102
April 19, 2019	12:00-1:00pm	EMASR 103
May 20, 2019	3:30-4:30pm	EMASR 104
June 25, 2019	10:00-11:00am	EMASR 105
July 24, 2019	2:00-3:00pm	EMASR 106
August 22, 2019	10:00-11:00am	EMASR 107
September 27, 2019	11:00am-12:00pm	EMASR 108
October 21, 2019	10:00-11:00am	EMASR 109
November 19, 2019	2:00-3:00pm	EMASR 110

### ***How do you register?***

**Students:** Email [usf-emergencymgmt@usf.edu](mailto:usf-emergencymgmt@usf.edu) to register.

**Staff & Faculty:** Registration for open session courses can be completed in GEMS with the course number EMASR

# **ACTIVE THREAT TRAINING**

**OFFERED BY USF EMERGENCY MANAGEMENT**

**AND UNIVERSITY POLICE**



[usf.edu/em](http://usf.edu/em)